

Respecting Human Rights and Social Responsibility

Cooperation among Public,
Profit (Business) and Non-profit
(Civil society, Private) sector

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What is social responsibility for civil servant?

- Legal and institutional framework
- Human rights responsibility
- Code of Ethics (for Civil Servants)
- Specific tasks according national programs and plans
- Cooperation and coordination
- EU projects (integrity, risk and irregularity management)

National strategic and operational documents and cooperation with other sectors

- National Strategy for the Creation of an Enabling Environment for Civil Society Development from 2006 to 2011
- Founding Act on The Council for the Development of Civil Society
- Code of Practice on Consultation with the Interested public in Procedures of Adopting Laws, Other Regulations and Acts
- National Programme for the Protection and Promotion of Human Rights from 2008 to 2011
- National Plan for Combating Trafficking in Human Beings from 2009 to 2011

National Strategy for the Creation of an Enabling Environment for Civil Society Development

1. Civil society development in Croatia
2. The value basis of relations between the state and civil society
3. Social cohesion
4. Citizens' participation in the creation of public policy
5. Education for democratic citizenship and human rights
6. Legal framework for the activities and development of civil society organisations
7. Institutional framework for civil society development support
- 8. FINANCING THE SUPPORT AND DEVELOPMENT OF CIVIL SOCIETY**
9. Regional development
10. Development of volunteerism, philanthropy and foundations
11. Civil society development in the international context

Operational Plan for the implementation of the National strategy

National Strategy for the Creation of an Enabling Environment for Civil Society Development

8. FINANCING THE SUPPORT AND DEVELOPMENT OF CIVIL SOCIETY

8.1. Financing the initiatives, projects and programmes of civil society organisations

8.2. Conclusion of contracts with civil society organisations on the provision of public services

8.3. Development of the social economy and non-profit entrepreneurship

8.4. AN ENABLING ENVIRONMENT FOR THE FURTHER DEVELOPMENT OF CORPORATE SOCIAL RESPONSIBILITY AND PUBLIC-PRIVATE PARTNERSHIPS

An Enabling Environment for the Further Development of Corporate Social Responsibility and Public-private Partnerships

Objectives

- To plan and encourage the efficient implementation of a comprehensive programme of incentives (tax incentives and other types) for the development of the socially-responsible operation of the profit sector for the purpose of investing funds in programmes for the development of social cohesion and sustainable development.
- To stimulate and ensure support for the development of public-private partnership, also including non-profit organisations.
- To monitor and analyse the effects of tax and other benefits on the profit sector's investments in programmes that contribute to the development of social cohesion and sustainable development of communities, or that contribute to the financing of the programmes of civil society organisations.

The Council for the Development of Civil Society

Established in 2002 as an advisory and expert body of the Government of the Republic of Croatia.

The Council's tasks include continuous monitoring and analyzing of public policy, reporting to the Croatian Government on the drafted regulations referring to civil society development and encouraging the inclusion of civil society organizations into debates and decision-making processes, cooperation in planning the priorities of the national programmes for awarding grants from the state budget funds to projects and programmes of civil society organizations, gathering and analysis of annual reports from state administrative bodies on awarded grants and cooperation in programming and establishing priorities in the use of EU pre-accession programmes and funds.

(new) Founding Act on The Council for the Development of Civil Society

The Council has 27 members:

- 12 representatives of relevant state administrative bodies,
- 12 representatives from civil society organisations (representing specific sub-sectors),
- 3 experts from trade unions, employers' association and foundations.

National Programme for the Protection and Promotion of Human Rights

Priority areas:

- **elimination of racial and other forms of discrimination**
- **gender equality**
- national minorities
- care for Croats outside of Croatia
- detained and missing persons in the Republic of Croatia
- rights of active participants and victims of Croatia's Homeland War
- right to a fair trial
- victim/witness protection
- freedom of the press
- right of access to information
- religious rights and freedoms
- **right to work**

National Programme for the Protection and Promotion of Human Rights

special family protection

- children

- youth

- care for particularly vulnerable groups of citizens:

persons with disabilities, protection of the rights of persons with mental disorders and/or intellectual difficulties, the elderly, drug addicts, HIV positive individuals, persons deprived of their liberty, asylum-seekers, asylees and persons under subsidiary protection, sexual and gender minorities

- **right to a healthy life and environment**

- **combating corruption**

- trafficking in persons

- security and human rights

- mine clearance in the areas mined during Croatia's Homeland War

Anti-discrimination Act

- entered into the force on 1st January 2009
- prohibits discrimination based on race or ethnicity or skin colour, gender, language, religion, political or other belief, national or social origin, assets, union membership, education, social status, marital or family status, age, health, disability, genetic inheritance, gender identity, expression or sexual orientation
(17 grounds of discrimination)
- harmonized with EU directives:
2000/43/EC Council Directive on implementing the principle of equal treatment between persons irrespective of racial or ethnic origin and
2000/78/EC Council Directive establishing a general framework for equal treatment in employment and occupation

EU *acquis communautaire* within negotiating chapter 19 - Social Policy and Employment.

Progress Programme

European Community employment and social solidarity programme

Ministry of Economy, Labour and Entrepreneurship is responsible for the coordination of Progress programme in Republic of Croatia

5 components

1. Employment - Croatian Employment Service
2. Social Inclusion and Protection – Ministry of Health and Social Welfare
3. Working conditions – Ministry of Economy, Labour and Entrepreneurship
4. Non-discrimination – Office for Human Rights
5. Gender Equality – Office for Gender Equality

Office for Human Rights

- Issue of combating discrimination on the labour market on the ground of disability, race and ethnic origin, age and religion

PROGRESS project **Supporting Equality in Croatian Labour Market**

Croatian Employment Service - lead partner

- contributing to the development of national policy to combat discrimination on labour market and ensure sustainable support for employers to manage diversities in their companies by establishing a help desk for permanent assistance to employers in dealing with discrimination issues

- Issue of labour exploitation

ICMPD (International Centre for Migration Policy Development) project

Targeting niches in the anti-trafficking efforts: customised support for Croatia

- raising awareness on the issue of trafficking for labour exploitation among labour inspectorates and employees of the Ministry of Interior in charge of supervision by inspection of the work performed by foreigners

Round Table (in 2008)

Social responsibility and Human Rights on the Labour Market

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